



7UXVWHHV DSSURYH ERDUG UHVSRQVH WR YRW  
0D\

7KH 1,& %RDUG RI 7UXVWHHV DSSURYHG D ERDUG VWDWHPI  
FRQILGHQFH DW WKHLU UHJXODU PHHWLQJ RQ OD\

7KH VWDWHPHQW DFNQRZOHGJHV PXOWLSOH YRWHV RI QR  
IURP 1,& ¶V )DFXOW\ DQG 6WDIM\$FVLEFHOLGLIW XDGHQW KHR\$,&

7KH VWDWHPHQW ZDZLWSKSTURXVHGHHV %UDG &RUNLOO 0LNH  
=LPPHUPDQ YRWLQJ LQ IDYRU RI WKH VWDWHPHQW WUXVW  
0F.HQJLH YRWHG QD\

7UXVWHH OF.HQJLH SUPHIOQWHDHG DW&H DMWDDWH WKH ERDUGHV  
\$SULO DQG WKH FROOHJH UHOHDVHG D FRS\ RI WKH GUD

5HDG WKH ERDUG¶V VWDWHPHQW EHORZ DQG ILQG PRUH L  
**KHUH**

1 R U W K , G D K B/ &RQO R UH J D H Q L K F D R M Q L V R Q W V R I V W D I I I D D F Q Q W \ D Q G  
W K H P X O W L S O F R Y Q R M G H Q R H Q A R D U R X K J B Y W K E H H H Q F I R H Q D / U G H D Q H G G

7 KH H[WUDRUGLQDU\ FR PPLWP HQ WH VGHFGHQ\ W LPRDQG B QLQ W HPU  
E\ DOO LV H[W\K\BRLQG\WQLDWX WLRQ RI 1,& E\W\QVQDR\W IRDSFH\ODWW HD  
VWXG\BQW\K DFFRPSOLVKPHQWV DQG F\Z\Q\RV\ UPIDENXHW\LR&Q\W R I  
VWHOOD\XFVR\O\HJUHF RJQL\HG

PRQW\$K6V ,& KDV VKDUHG QXPHURXV ZD\V LQ ZKLFK VWX  
LPSURYHG W\KUWXX\ IHWIKRULWVFRQV\W\ X\WQHNGJ\ R\X\SHQGV  
\RXU HIRUWV

6 W X G H Q W V X F F H V N Q L Q M Q N K R I X Q & T N K S E R X D F U S V X V Q G H E R I D W G Q G V  
D F W L R Q V D Q G P R W L R Q V K D Y H F D X V H G ^ O D U J H D P R G X Q W V R I  
'H F H P E H U

7KH FRQQQDHW H DVNHG W~~K~~W~~K~~WWKLHR QRLQW RI KDYLQJ D G  
UHSUHVH~~Q~~W~~W~~HYH, & FRPPXQLW\ LI WKH ERDUG GHFLGHV WI  
ZLWKRXW LWV FRQVXOWDWLRQ"  
/HW LW E~~M~~~~K~~D~~W~~ DSSUHFLDWHV KDYLQJ D GLYHUVH ERG  
WKH~~R~~&PXQLW\ LQ SROLF\ LGHDWLRQ 7~~K~~UHH~~R~~D~~G~~UNI~~H~~SHQDWFH  
SHUVSHFWLYHV WR EH1 Y~~Q~~X HDG V~~D~~Q~~Q~~ K~~S~~D~~F~~UNGDU~~R~~I~~R~~Q~~Q~~DDJH LQ  
SHUVSHD~~Q~~GY~~U~~NVROXWLRQV WKDW DUH QHHGHG WR HQFRXU  
SXUVXLW RI WUXWK  
: LWKL~~E~~RV~~K~~Q~~Q~~V D~~W~~W~~R~~ B~~U~~LGWD F~~F~~LG~~S~~SW~~W~~FO~~Q~~ WDNH FRXUDJH WR  
LQSXW DQG YRWHV RI QR FRQILGHQFH RIWHQ UHTXLUH HYI  
'LVDJUHHPHQW LV D VWUB~~Q~~GW~~K~~KRHR~~B~~EX~~I~~OSOR~~A~~Q~~V~~RL~~U~~RLFH WKH  
RSLQLRQV DQG EH VHFXUH LQ W~~K~~W~~K~~U a~~M~~RR~~R~~V P~~C~~H~~J~~RLQ WWD~~W~~ WWH