North Idaho College

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0LVVLRQ VWDWHPHQW 1RUWK ,GDKR &ROOHJH PHHWV WKH GLYHUVH HGXFDWL
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WKH PHHWLQJ PD\ EH DUG #QLF HDLX WR

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7DE)LUVW 5HDGLQJ $FWLRQ 5HYLVH $QQXDO &DOHQGDUVL
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'LVFXVV 8SFRPLQJ $JHQGD 7RSLFV 'U 0LFKDH

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JHQHUDO E 7R FRQVLGHU WKH HYDOXDWLRQ GLVPLVVDO RU GLVF

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HVWDEOLVK WKH SURFHVV IRU LQWHUYLHZV DQG DQ DFWLRQ LW
WUXVWHH PHHWLQJV ZLWK FDQGLGDWHV 7KH PRWLRQ ZDV PDGH
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General Guidelines for Conduct

The Board expects its members to demonstrate ethical and businesslike conduct. This commitment includes proper use of authority

The Board will enforce upon itself and its members effective practices to govern and discharge its duties effectively and efficiently. The Board and individual Board member ¶ V self-discipline will apply

from an outside consultant shall be disseminated to all Board members prior to any action being taken against the Board member. Meetings to hear complaints or to consider the conduct of a Board member shall initially take place in executive session. If the Board decides to take action (such as censure), such action may be a private admonishment or, if the Board decides the conduct justifies public admonishment, may announce censure (or other appropriate sanction) at an open meeting.

Potential Action for Trustee Violation of Policy

A Trustee violation of this policy will be subject to the following potential action as determined by the Board as a whole:

- Loss of Board appointments to committees.
- Loss of officer status (e.g. designation as Chair, Vice-Chair, Secretary, Treasurer, etc.).
- Private censure in executive session by other Board members.
- Public censure by the Board (by motion or resolution in an open meeting)

Prior to such action, the Trustee will be entitled to a hearing before the Board in executive session to hear the charges and to allow the Trustee to respond. The decision of a majority of the Board is final.

The Board shall cause a record to be made of any such complaint proceedings and deposit such record in a confidential file maintained by the Secretary of the Board.

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