President's Office (208)769-3303 phone (208)769-3273 fax

February 28, 2023

Dr. Sonny Ramaswamy Northwest Commission on Colleges and Universities 8060 165th Avenue NE, Suite 200 Redmond, WA 98052

Dear Dr. Ramaswamy:

The purpose of this letter is to fulfill the requirements of the Letter of Action written to North Idaho College on April 1, 2022 to provide a Type 1 Ad Hoc Report following the February 22, 2023 board meeting, and to provide an update on board development.

On the topic of Governance:

- **x** The board meeting agenda and minutes are attached to this report.
- **x** The link to the video of the board meeting can be found <u>here</u>.
- x Public comment was accepted and is noted in the minutes.

On the topic of Executive Leadership, there have been no changes made since the January 18 Adhoc Report.

North Idaho College entered into a contract with the Association of Community College Trustees (ACCT) to build upon the training and development completed by the board with the goal of FRQWLQXRXV LPSURYHPHQW LQ 1,&¶V %RDUaatiMpQtRdZouddraeJH DQG is demonstrable evidence of meeting NWCCU Eligibility Requirements and Standards.

Two consultants from ACCT will meet with trustees both in person and remotely up to four times per month, with the goal of trustees understanding and accepting their roles and responsibilities. One of the trainers is a former college president, while the other is a former trustee. The training will include many topics on governance and ethical behavior, and the trustees should have a better understanding of educational codes, college policy and procedures in relationship with NWCCU Eligibility Requirements and Standards. A follow up letter with additional detail will be sent to the commission once a timeline if finalized.

North Idaho College remains committed to complying with all NWCCU Standards and Eligibility Requirements. Please do not hesitate to let me know if you need any additional information.

Sincerely,

Gregory M. South, Ph.D

Interim President

Board of Trustees Meeting February 22, 2023 Edminster Student Union Building

Mission statement: North Idaho College meets the diverse educational needs of students, employers, and the northern Idaho communities it serves through a commitment to student success, educational excellence, community engagement, and lifelong learning.

This meeting is a business meeting of the board trustees and the NIC administration. The board will take comment on agenda items from members of the public who attend in-person. Commenters will be **required** to provide their name and the agenda topic and will be **strictly**

Multiple sign-in sheets will be provided in the meeting room with the desire to accommodate all who sign up before the 6:00 p.m. deadline regardless of the open session convening later. The order of public comment is at the discretion of the chair. No prior requests for public comment will be accepted. In the interest of a timely meeting, the board chair reserves the right to end public comment at any time after 30 minutes. Individuals interested in providing public comment outside of the meeting may send an email to the board of trustees at board @nic.edu.

Public comment shall be limited as determined by the board chair. The board of trustees may listen to such public comments but is not obligated to provide responses. If the matter presented requires agenda for further discussion and review. The decision to allow public participation in the meeting is the sole

AGENDA (revised 02/20/23)

5:00 p.m. Driftwood Bay Room

Convene/Call to Order/Verification of Quorum

Gregory McKenzie

Action: Motion for Executi 9pS2] TJ ET Q q 0.00000912 0 612 792 re W* n Q EMC (erifica)4(t)-uicao 13(o)3









Trustee Zimmerman commented on the letter to the board from Faculty Assembly, which focused on several points, including current legal counsel. She recommended releasing Mr. Macomber as legal counsel and finding different interim representation. No action was taken.

Chair McKenzie read, aloud, a statement from the board regarding its desire for the college to remain an accredited institution with the NWCCU. He requested a motion to approve the statement. Trustee Waggoner made a motion for the board to approve the statement. The motion was seconded and carried unanimously.

Chair McKenzie stated his commitment and that of the board of trustees to work for the success of the college.

Addressing Presidential Leadership Position(s)

Trustee Corkill stated his belief that President Swayne was hired following a legitimate hiring process and the first step in the healing process for the show cause is to reinstate President Swayne. He made a motion to reinstate President Swayne immediately. The motion was seconded and following discussion, the vote was taken as follows:

Trustee Zimmerman yes
Trustee Corkill yes
Trustee Banducci no
Trustee Waggoner no
Chair McKenzie no

Chair McKenzie made a motion for Dr. South and the Board Chair to serve as points of contact on behalf of the college with its defense attorney Kelly Drew related to the two lawsuits now pending. The motion was seconded and carried unanimously.

Following a request from the Chair, Trustee Banducci made a motion to authorize the Board

and his legal counsel. The motion was seconded and carried with three in favor and one opposed. Chair McKenzie did not vote.

Chair McKenzie commented on upcoming athletic events.